

**Frequently Asked Questions regarding the
California Consumer Privacy Act and the
California Privacy Rights Act (the “California Consumer Privacy Laws”)**

What are the CCPA and CPRA?

The California Consumer Privacy Act (CCPA), which became effective Jan. 1, 2020, afforded California consumers new privacy rights, including (i) the right to know about the personal information a business collects about them, and how such personal information is used and stored, (ii) the right to have such personal information data deleted, and (iii) the right to opt-out of the sale or sharing of such personal information.

The California Privacy Rights Act (CPRA), which became effective Jan. 1, 2023, amends the CCPA by adding the right of consumers to have inaccurate personal information corrected, and to limit the use and disclosure of sensitive personal information.

Who needs to comply with the California Consumer Privacy Laws?

The California Consumer Privacy Laws apply to for-profit businesses that do business in California and meet any of the following:

- 1) Have a gross annual revenue of over \$25 million;
- 2) Buy, receive, or sell the personal information of 100,000 or more California residents, households, or devices; or
- 3) Derive 50% or more of their annual revenue from selling California residents’ personal information.

Does ZenQMS need to comply with the California Consumer Privacy Laws?

Because ZenQMS does not meet the above-described statutory thresholds, it is not required to comply with the California Consumer Privacy Laws

Does the ZenQMS Privacy Policy include provisions regarding the use or processing of personal information?

Yes. The ZenQMS Privacy Policy outlines how it collects information, what type of information is collected, how it uses and discloses information, and how it retains or deletes information.